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## **MODERN SLAVERY STATEMENT**

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**LAST UPDATED JULY 2023**

Bittrex Global operates cryptocurrency exchanges in Liechtenstein and Bermuda. Bittrex Global GmbH is registered with the Financial Market Authority under Law of 3 October 2019 on Tokens and TT Service Providers (TVTG) in Liechtenstein to operate as a TT Exchange Service Provider, TT Token Depositary and Token Issuer on behalf and for the account of third parties. Bittrex Global (Bermuda) Limited is regulated by the Bermuda Monetary Authority and licensed as a Class F Digital Asset Business under the Bermuda Digital Asset Business Act 2018 to operate as a digital asset exchange, provide custodial wallet services and operate as a digital asset derivative exchange provider.

## 1. GENERAL

This statement is made by Bittrex Global (Bermuda) Ltd., Bittrex Global GmbH, and their relevant affiliates (collectively “**Bittrex Global**”, “**we**”, “**us**” and their derivatives). This statement is provided for information purposes only and is not a binding contract. It is of general application and may apply to both customers and non-customers. For customers of Bittrex Global, the relevant Bittrex Global Terms of Service (as amended from time to time) which have been accepted by you in connection with your use of Bittrex Global’s services govern any access to, or use of, any services provided by us; and in the event of any conflict between the Terms of Service and this statement, the Terms of Service will apply. Bittrex Global may, at its sole discretion and without notice, amend or modify this statement from time to time by publishing an updated statement on its website.

## 2. OUR COMMITMENT

At Bittrex Global we are committed to conducting our business responsibly and ethically, including ensuring that our supply chains are free from slavery and human trafficking.

## 3. OUR SUPPLY CHAINS AND RISK ASSESSMENT

While Bittrex Global sells its products and services worldwide, we do not make use of supply chains which are traditionally susceptible to an enhanced risk of slavery or human trafficking, such as factories, other entities involved in manufacturing, or business sectors which are reliant on a high degree of human labour.

Given the nature of Bittrex Global’s business, the risk of modern slavery in our supply chains is considered low. However, we remain vigilant to this risk, and have in place a number of policies and procedures to ensure we do not knowingly do business with a company involved in any form of modern slavery or human trafficking.

## 4. OUR POLICIES

As part of our commitment to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business, we maintain policies and procedures to support this commitment including:

1. **Outsourcing Policy:** setting out our approach to outsourcing, as well as the due diligence which must be undertaken before Bittrex Global outsources any aspect of its business to a third party.
2. **Whistleblowing Policy:** setting out the manner in which our staff and business partners can report any concerns relating to the activities of Bittrex Global or anyone involved in its supply chains, including circumstances which may give rise to a risk of human trafficking or slavery.
3. **Recruitment and Remuneration Policies:** setting out the rights in which all our staff enjoy, including fair and reasonable wages, the right to a safe working environment, and appropriate holidays and provisions for sickness.

#### 4. **NEXT STEPS**

Bittrex Global continuously reviews its risks in relation to modern slavery and human trafficking, both as an employer and as a purchaser of outsourced services, to identify measures we can take as a business to prevent modern slavery occurring in our business and supply chain.

#### 5. **ANNUAL REVIEW**

The Bittrex Global Leadership Team will review this statement annually.

#### 6. **MORE INFORMATION**

If you need additional information, please contact us at [Bittrex Global Support](#).